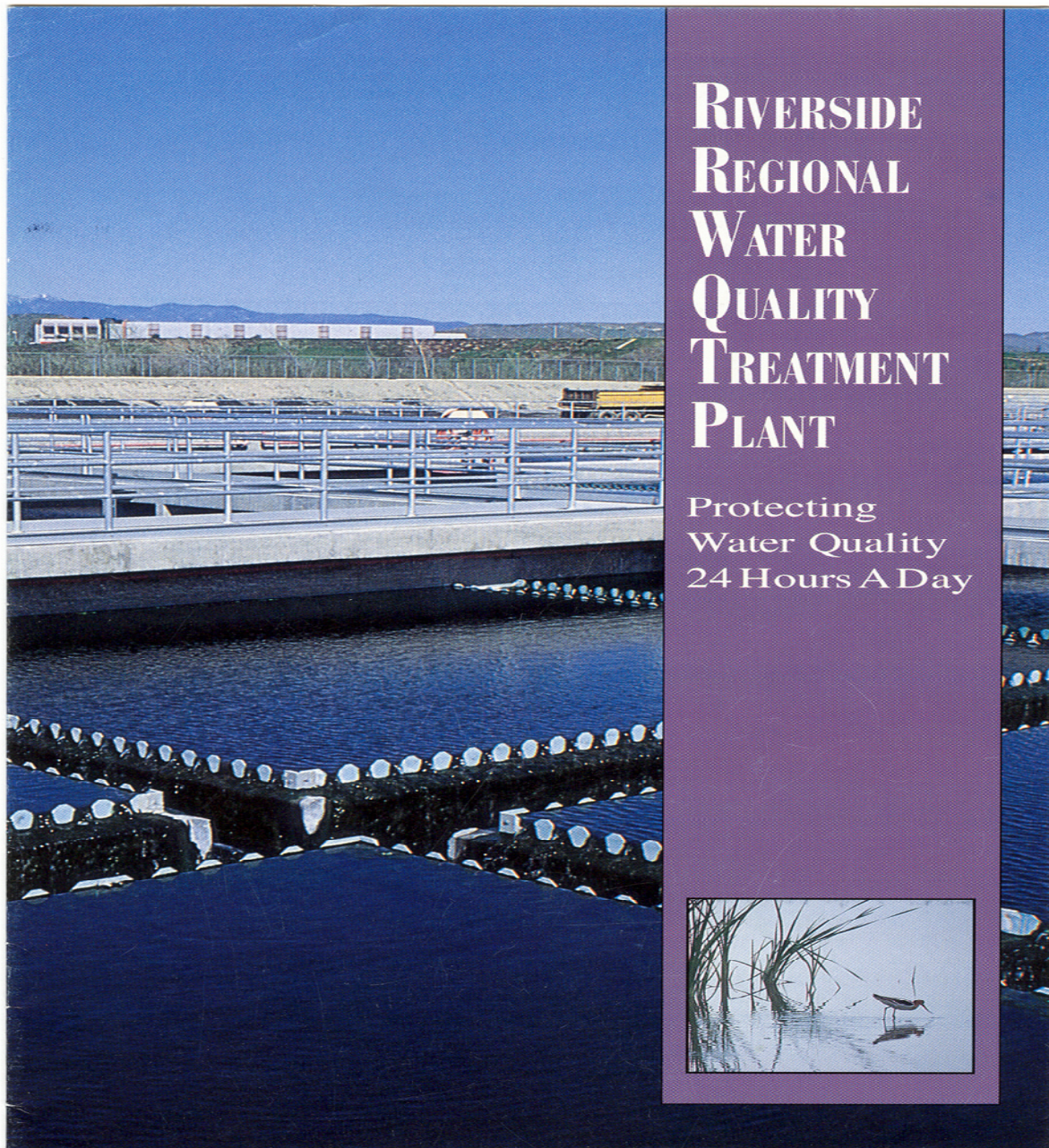


*We are seeking a dynamic  
professional to serve as*  
**Regulatory  
Compliance Manager**  
*(Wastewater Operations Manager)*

*Salary Range: \$6,596—\$8,416 monthly\**



**RIVERSIDE  
REGIONAL  
WATER  
QUALITY  
TREATMENT  
PLANT**

Protecting  
Water Quality  
24 Hours A Day

## THE COMMUNITY



Located in the Santa Ana River Valley approximately 60 miles east of Los Angeles and 100 miles north of San Diego, Riverside is the largest city in the Inland Empire and was recently named one of “America’s Most Livable Communities”. As the 12<sup>th</sup> largest city in California, Riverside has a diverse population of approximately 300,000, covering over 85 square miles.

## REGULATORY COMPLIANCE MANAGER

Under general supervision, to plan, organize and direct the Regulatory Compliance section of the Wastewater Division; to ensure that wastewater is collected, treated and discharged in compliance with all regulations and reporting requirements associated with regulatory agencies; to provide technical assistance for planning, designing, constructing and maintaining wastewater facilities and collections systems; to provide highly responsible and technical staff assistance to the programs and staff that are responsible for administration, pretreatment, collection, treatment, maintenance, environmental compliance and analysis of the wastewater system and processes; and to do related work as required. Example of duties include:

- Ensure that the quality of wastewater effluent satisfies discharge requirements established by regulatory agencies.
- Participate in the preparation, review and submittal of periodic reports to the California Regional Water Quality Control Board, South Coast Air Quality Management District and other related agencies regulating wastewater collection, treatment and disposal.
- Direct, coordinate and administer the compliance and monitoring activities of the Division.
- Meet with outside agencies, trade organizations and customers to resolve water quality issues.
- Attend hearings related to environmental issues for air, land and water quality.
- Review professional environmental regulations and guidance, assessing the potential for impacts on the Division operations, develop and submit comments and alternative language for issuing agency consideration.
- Develop innovative approaches to environmental compliance.
- Provide leadership in collaborative efforts to comply with environmental mandates.
- Plan, assign, schedule, supervise, and evaluate section supervisors of the wastewater treatment plant.
- Prepare and administer budget for assigned sections
- Develop appropriate responses to violations of permitted activities including reports, short-term and long-term action plans.
- Develop and/or propose research efforts necessary to support Division goals; work with trade organizations to advocate environmental regulations consistent with goals.
- Prepare applications for and maintain required environmental permits for the Division; act as lead negotiator with the issuing agency.
- Serve as acting Wastewater Systems Manager as required.
- Other duties as assigned.

*It is the people that make Riverside special...*

## EDUCATION AND EXPERIENCE

**Education:** Equivalent to a Bachelor's Degree from an accredited college or university with major course work in environmental science, water or wastewater management, business or other field which could provide the necessary skills. A Master's Degree in any of the aforementioned fields is highly desirable and may be substituted for two years of the required experience.

**Experience:** At least four years of progressively responsible experience managing or supervising at a Class IV or V wastewater treatment plant performing regulatory, operations, maintenance, laboratory, or administration activities. Two years of additional experience may be substituted for two years of education.

**Special Requirement:** Possession of an active Grade IV or V Wastewater Treatment Plant Operations Certificate issued by the California State Water Resources Control Board is highly desirable, but not required for this Operations Manager classification.

## BENEFITS

- The salary for this position is \$6,596—8,416 monthly.\*
- Retirement—The City is a member of the State of California Public Employee's Retirement System (PERS) and provides employees with the 2.7% @ 55 formula. The City also pays the employee's contribution toward the plan.
- Health Insurance—The City offers two health insurance plans and contributes up to \$806 per month for employee and dependent coverage.
- Dental Insurance—The City provides three dental insurance plans and contributes up to \$45 per month.
- Life Insurance—The City provides and pays for term life insurance with accidental death and dismemberment equal to two times the annual salary plus \$1,000 to a maximum of \$600,000.
- Deferred Compensation—The City contributes up to \$250 per month to a 457 deferred compensation plan for a minimum \$50 monthly employee contribution.
- Leave Benefits—Includes all typical vacation, sick leave, bereavement leave and holiday benefits.

\*Appointment may be made at any step contingent upon qualifications of the candidate.

## APPLICATION AND SELECTION PROCESS

To be considered, please submit a City application online at: [www.riversideca.gov/human](http://www.riversideca.gov/human). The position will be open until filled, however applications should be submitted early as the first screening and selection of candidates for interviewing will take place in December.

For additional information, please contact Marni Noll, Human Resource Analyst, at (951) 826-5715 or [mnoll@riversideca.gov](mailto:mnoll@riversideca.gov).

***Our commitment to the Community makes Riverside great!***